

INTERNSHIP DEED

THIS Deed is dated the date specified in **Item 1** of the Schedule to this Deed.

BETWEEN

The party described in **Item 2** of the Schedule to this Deed who has included their contact and associated details ("**Participant**")

AND

TASRACING PTY LTD (ACN 137 188 286) of 6 Goodwood Road, Glenorchy in Tasmania ("**Tasracing**")

CONTACT PERSON: INSERT

TELEPHONE NO: INSERT

EMAIL ADDRESS: INSERT

BACKGROUND:

- A Tasracing intends to conduct an Internship Program (Program) to offer participants a hands-on experience in the Tasmanian racing industry, including exposure to supervised handling of horses and greyhounds.
- B The Participant applied to participate in the Program, and has been accepted to participate in the Program on the terms and conditions set out in this Deed.

TERMS AND CONDITIONS:

1 Definitions and Interpretation

- (a) "**Claim**" includes any present or future, actual or contingent, cause of action, complaint, liability, loss, cost, damage, charge, expense, harm or injury (to either person or property) including by any third party;
- (b) "**Participant**" includes the Participant's guardian's and successors;
- (c) "**Program**" means the Tasracing Internship Program conducted by Tasracing as contemplated by this Deed.
- (d) "**Venues**" means any venues at which the Program is conducted by Tasracing.

2 Program

- (a) Tasracing will conduct the Program during the Term (in such manner as Tasracing sees fit) from the Venues and the Participant will participate in the Program in accordance with the requirements of the Program and other reasonable directions of Tasracing from time to time.

3 Term

- (a) The Program will commence on or about 7 July 2025 and will conclude on or about 11 July 2025 ("**Term**").
- (b) Tasracing may vary the Term in its complete discretion from time to time.

4 Acknowledgments and Obligations of Participant

- (a) The Participant acknowledges that they participate in the Program at their own risk and that interacting with animals is inherently dangerous and may lead to injury or death of people and damage or destruction of property and that even animals which are trained and managed professionally may behave unpredictably;

- (b) The Participant warrants that they do not have any allergies or other medical conditions which would prevent or restrict them from safely participating in the Program and which have not been disclosed to Tasracing in writing;
- (c) The Participant consents to the use of their name and/or image by Tasracing for promotional and marketing purposes (including online and social media) in relation to the Program.
- (d) The Participant acknowledges that they must not photograph, film or otherwise record or copy any part of the Program without the prior written consent of Tasaracing;
- (e) The Participant acknowledges that whilst participating in the Program, the Participant must:
 - (I) follow all of Tasracing's applicable policies and procedures, the conditions of entry to each of the Venues, and all reasonable directions of Tasracing, including but not limited to those in respect to work health and safety (including travel between Venues) and animal welfare matters;
 - (II) not do, or omit to do, anything which;
 - is likely to startle or agitate any animals involved in the Program;
 - is likely to damage the interests or reputation Tasracing or the Tasmanian racing industry generally; or
 - is defamatory, discriminatory or which infringes any law.
- (f) Where the Participant is younger than eighteen (18) years of age, this Deed may be signed on their behalf by their parent or guardian. In the event that this Deed is signed on behalf of the Participant by their parent or guardian, that parent or guardian warrants that they have legal standing to sign this Deed on behalf of the Participant, and consent to the Participant's participation in the Program and guarantees the due and punctual performance of all of the Participant's obligations under this Deed.

5 Release

- (a) To the fullest extent permitted by law, the Participant releases Tasracing from all Claims arising out of or as a direct or indirect consequence of Tasracing conducting the Program, except only to the extent that such Claim was directly caused by Tasracing's gross negligence.
- (b) Any liability of Tasracing under this Deed will not extend to the loss of chance, profit, revenue, income, dividends or winnings or indirect or consequential loss.

6 Termination

- (a) Either party may terminate this Deed without showing cause, by giving written notice to the other party at any time.

7 Relationship between the parties

- (a) This Deed is not intended to create a partnership or a joint venture or a relationship of principal and agent between the parties and the parties expressly negative any intention between them to do so.
- (b) Nothing in this Agreement constitutes either of the parties to be the others employee, agent, partner or director thereof.
- (c) No party to this Agreement will have any authority to incur and will not incur any obligation on behalf of any other party to this Agreement unless otherwise specifically referred to.

EXECUTED A DEED

SIGNED SEALED AND DELIVERED for and on behalf of
TASRACING PTY LTD by its duly authorised representative:

Signature:

Name:

Position:

Date:

Signed by the **PARTICIPANT**)
 in the presence of:)

WITNESS SIGN:

FULL NAME:

ADDRESS:

DATE:

Signed by the **GUARDIAN**)
 in the presence of:)

WITNESS SIGN:

FULL NAME:

ADDRESS:

DATE:

Schedule

Item 1 (Date): The date that the last party to sign this Deed signs it

Item 2 (Participant Details):

Full Name:

Date of Birth:

Age:

Gender:

Address:

Email Address:

Phone Number:

Emergency Contact Name:

Emergency Contact Relationship:

Emergency Contact Phone:

Current School/Institution (if applicable):

Current Year Level/Course:

Personal Information Protection Statement

- (a) By completing and submitting this document the Participant will be providing personal information to Tasracing.
- (b) Tasracing will manage personal information the Participant provides to it in accordance with the Personal Information Protection Act 2004, other relevant laws which apply to Tasracing from time to time and Tasracing's Privacy Policy.
- (c) A copy of Tasracing's Privacy Policy can be obtained from Tasracing or accessed at the following link - <https://www.tasracingcorporate.com.au/privacy-policy>
- (d) The Participant's personal information may be disclosed to third parties where it is permitted by law (or otherwise with their consent), including law enforcement agencies, courts and other organisations which are authorised to collect it.
- (e) Where the Participant provides personal information which is "basic personal information" this may be disclosed to other public sector bodies where necessary, for the efficient storage and use of that information.
- (f) The personal information the Participant provide in connection with this document will be used by Tasracing for the purpose of processing the Participant's application to participate in the Program and for associated purposes pursuant to the Racing Regulation and Integrity Act 2024, associated legislation and the Rules of Racing as adopted by Tasracing from time to time.
- (g) If the Participant does not do not provide to Tasracing the personal information requested by this document the main consequences for the Participant is likely to be that Tasracing may not be able to process the Participant's application and/or the Participant's application may be considered invalid.
- (h) The Participant has the right to access the Participant's personal information by request to Tasracing and may be charged a fee for this service. If the Participant considers any of the personal information held by Tasracing to be incorrect or not up-to-date, please contact Tasracing.
- (i) Tasracing can be contacted in one of the ways set out in the party details section of this document.